

## Why you should join

We work collectively to get a better deal for all our members across the **civil service** and related areas.

Our strength is in our membership and to be able to campaign effectively we need members in all workplaces, including yours.

When you [join PCS](#) **you are supported at** work.

We also give our members the skills to progress through education and learning, and the tools to effectively represent themselves and their colleagues.

As a member the first person you should get to know is your PCS rep. They provide:

- Free advice and representation on a range of issues, backed up by our dedicated legal team.
- Support at grievance and disciplinary hearings

### **Who can join?**

If you work in **UK government or the governments of the devolved nations** you can join PCS.

We represent workers in all major government departments, including:

- Department for Work and Pensions
- HMRC
- Home Office
- Ministry of Justice
- Ministry of Defence.

We also represent workers employed by **Non-Departmental Public Bodies** (NDPBs), such as the British Council, and also those working for government contractors in jobs such as IT, finance, maintenance, security, cleaning and catering including:

- OCS

- Capgemini
- DXC
- Fujitsu
- ISS
- Atos
- Atradius.

## **Apprentices**

If you are one of the 10,000 apprentices in the civil service, or in another public or private sector employer, and would like advice, guidance or support with any aspect of your apprenticeship, contact your local PCS union learning rep (ULR). If you're not sure who your ULR is, sign up or log into your [PCS Digital account](#), or email [learningacademy@pcs.org.uk](mailto:learningacademy@pcs.org.uk).

### **How much does PCS membership cost?**

It depends how much you earn but our current maximum rate is £20.01 for members earning more than £34,000 a year. If you earn between £20,000 and £22,000 you will pay £12.19 a month.

[Join online.](#)

[Join PCS online now](#)