

Scottish Sector - Devolved Areas and the National Campaign

Information relating to the national campaign for PCS members in Scotland who are covered by Scottish government pay policy.

The national executive committee (NEC) has set out the next steps in our national campaign following our survey of members.

The NEC has launched a [statutory ballot of members in 171 bargaining areas](#) for strike action on three issues: jobs, pay and pensions.

Members in the Scottish devolved sector are not included in the statutory ballot as we have already won two-year pay deals and commitments on job security up till 2025.

But where members are covered by the Civil Service Pensions Scheme in the Scottish sector, we will pay into the strike fund levy along with the rest of the civil service members, as we continue to be affected by the issue of pensions.

This means that all members across UK and Scottish departments are paying into the strike fund levy. This ensures that each part of the union is supporting the campaign for pensions justice, even though members in the devolved Scottish sector won't be taking strike action.

The strike levy is to restart at the end of May. It was a game changer last year in respect of forcing concessions from the UK government, because we were able to call hard-hitting, targeted action that had a real impact.

Members will be updated as to the progress of the campaign and how the levy is being deployed.

List of employers included in the Scottish Sector

- Creative Scotland
- Crown Estates Scotland
- Crown Office and Procurator Fiscal Office
- Highlands & Islands Airports Ltd
- Highlands & Islands Enterprise

- Historic Environment Scotland
- National Galleries of Scotland
- National Museum of Scotland
- NatureScot
- Registers of Scotland -
- Scottish Courts & Tribunals
- Scottish Enterprise
- Scottish Government
- Scottish Prison Service
- Skills Development Scotland
- South of Scotland Enterprise Agency
- Sport Scotland
- Visit Scotland

Employers under the Scottish Parliamentary Corporate Body:

- Audit Scotland
- Children and Young Persons Commissioner Scotland
- Scottish Human Rights Commission
- Scottish Parliament
- Scottish Public Service Ombudsman