

All you need to know about the ballot

Our online, consultative ballot **opens on Thursday 3 August and runs until noon on Thursday 31 August.**

What's it about?

The ballot will ask members in the civil service and related areas to [endorse the strategy proposed by the national executive committee \(NEC\)](#) for the next stage in our national campaign.

How to vote

It is an electronic ballot for all members who have a personal email address registered with us on [PCS Digital](#). You will receive an email directly from the independent scrutineer, from pcs@cesvotes.com with instructions on how to vote.

Members that have not provided PCS with a personal e-mail address will receive a ballot paper in the post. It will include a two-part security code to vote online via the independent scrutineers' website or by returning the completed ballot paper using the pre-paid return envelope provided. If you lose the prepaid envelope, you can either vote online or use another envelope to return it to the postal address on the ballot paper, but you'll need to use a stamp.

The question on the ballot paper

Vote YES to continue the campaign for fair pay, pensions justice and job security.

Please read the ballot insert before voting.

In the next stage of the campaign we will:

- Conclude pay negotiations with your employer to get an acceptable 2023/24 consolidated pay increase.
- Pause the strike action during the pay talks.
- Pause the strike fund levy.
- Take action in the Court of Appeal over pensions overpayments.
- Enter talks with the UK government and devolved administrations on job security, pay and grading structures.

- At the conclusion of the talks, assess progress and decide whether we need to ballot again and take more industrial action.

Do you agree with the PCS strategy to continue the campaign? YES/NO.

Replacement ballot papers/lost emails

If you accidentally delete the email or lose your ballot paper, you can request a replacement online by logging in to [PCS Digital](#). The deadline for requesting a replacement is 5pm on Sunday 20 August.

If you haven't had the email with voting instructions but your personal email address is registered with us, please check your spam/junk folders before requesting a replacement.

New members

New members who **join PCS before 5pm on Tuesday 15 August** will automatically be included in the ballot. A voting email will be sent directly from the independent scrutineers approximately 2 weeks after the date of joining.

[Read our FAQs about the ballot.](#)

Order ballot materials

[Order "vote yes" materials online](#) for your branch or workplace. We have stickers, leaflets, posters and more. Materials are available in English and Welsh.