

30 October 2023

Sign our petition against the “horrible, stressful” changes imposed on Mitie staff.

Facilities staff transferring from one outsourced company to another face seven weeks without pay in the run up to Christmas because their new employer has decided to change their pay date and frequency.

Outsourced cleaners, catering, maintenance and facilities staff employed by Mitie and working at government departments across London, are being transferred to outsourcing giants ISS and OCS on 1 November.

Some members have been told they will have to wait until December 14 for their first pay cheque from their new employer. Others who rely on Universal Credit to top up their wages will have their benefit payments disrupted as their pay frequency will change from monthly to fortnightly.

[Sign the petition](#) to ISS, OCS and government decision makers calling on them to intervene and drop these unfair plans.

What are members saying?

Members have told us about the financial hardship and distress that such “grossly unfair” plans will cause across the Christmas period. Bills will go unpaid and into arrears, credit scores may be negatively affected, travelling to work will become unaffordable, and Christmas gifts may have to be scrapped.

One member said that, because travel costs alone are £350, the delayed pay date “will result in me not been able to pay bills or get to work”.

These plans would, another member told us, “create a horrible, stressful environment for my family” as they “try to pay the bills, fuel to get to work, Christmas presents for my 3 year old son, not to mention everyone else in my family.”

Yet another member points out the extent of the financial hardship that these plans pose: “I will not have two weeks of my salary to cover my mortgage, household bills and travel money for work - therefore I will not be able to provide for my wife and children.”

[Sign the petition](#) to support these essential workers and oppose these unnecessary changes. Support them to demand fair treatment and not to be treated less favourably to ISS's and OCS's white-collar staff.

Not yet a member? [Join PCS now](#)