

Why join PCS?

By joining PCS you will be joining tens of thousands of other members across the **civil service** and related areas who want to stand up for better working conditions: for improved pay and contracts, protecting against redundancy and office closures and having a say on how your workplace is organised and run.

PCS is the largest trade union in the **civil service**, representing workers in the **public sector** as well as **commercial** and **private sector workers** who work on **government** contracts.

PCS members receive free advice and representation from our fully trained workplace reps, backed up by our legal team. Reps will provide you with support through grievance and disciplinary hearings, holiday and sick leave requests and attendance or performance management disputes. When you join PCS **you will never have to stand alone.**

As well as protection in the workplace we have a range of [membership benefits](#) including insurance deals, a free will service and access to the PCS Credit Union.

Being a member of PCS means you can take part in the union's campaigns and debates. **PCS is a democratic union, run by members for the benefit of members.** You will be invited to vote on union policy, decide on the issues that matter most to you and your colleagues, and have your voice heard at every level of your union.

[Pam y dylech chi ymuno â PCS yng Nghymru](#)

Ni yw un o'r undebau mwyaf blaenllaw yng Nghymru, sydd ar flaen y gad o ran ymgyrchoedd ynghylch hawliau gweithwyr, fel rhan o TUC Cymru, ac sydd â rhan weithredol yn y broses o wneud penderfyniadau drwy drefniadau partneriaeth â Llywodraeth Cymru.

Rydym wedi helpu i sicrhau enillion pwysig mewn meysydd sy'n amrywio o gyflog i iechyd a diogelwch a'r iaith Gymraeg.

Rydym yn rhoi'r sgiliau i'n haelodau i gymryd mwy o ran yn yr undeb drwy addysg a hyfforddiant ac rydym yn rhedeg prosiect dysgu yn y gweithle fel rhan o Gronfa Ddysgu Undebau Cymru.

Fel aelod, eich cynrychiolydd PCS yw'r person cyntaf y dylech ddod i'w adnabod. Maent yn darparu:

- Cyngor a chynrychiolaeth am ddim ar amrywiaeth o faterion, gyda chefnogaeth ein tîm cyfreithiol penodedig
- Cefnogaeth mewn gwrandawiadau cwyno a disgyblu.

Pwy all ymuno?

Rydym yn cynrychioli gweithwyr ym mhob rhan o'r gwasanaeth sifil a meysydd cysylltiedig yng Nghymru, p'un a ydynt yn cael eu cyflogi gan adrannau ac asiantaethau llywodraeth y DU, fel yr Adran Gwaith a Phensiynau, CThEM a DVLA; neu gan gyflogwyr yn y sector datganoledig fel Llywodraeth Cymru, Comisiwn y Senedd ac Amgueddfa Cymru.

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