

## Redundancy rights

We campaign to secure maximum protection of redundancy rights and eradicate age discrimination across the **civil service** and related areas.

In an era of austerity and swingeing cuts, making sure members who lose their jobs at least get a decent pay-off is more vital than ever.

That's why PCS has been fighting to protect your terms and conditions – and has so far fended off Tory attempts to water them down.

In 2016, the government tried to change the Civil Service Compensation Scheme (CSCS), slashing redundancy pay by 33%.

To date, PCS campaigning has prevented this from happening.

We first halted the plans in 2017 after bringing a judicial review on the government's lack of consultation.

In September 2022 we launched a 6-week industrial action ballot of members in the civil service and related areas on pay, pensions, job security and threatened cuts to the CSCS. 100,000 civil servants voted overwhelming for strike action.

Following our industrial action, the government has confirmed that it will not take any action or make any changes to the CSCS until 2025, in effect after the next general election.