

## [PCS People](#)

PCS People is our members' magazine. Published 3 times a year, it has a lively mixture of news, features, competitions and members' stories reflecting your interests, experiences and concerns.

### **Issue 3 of 2023**

[Read the latest issue](#) (opens as a PDF pop-up so you will need to enable pop-ups in your browser) of our members' magazine PCS People, which focuses on our national campaign, young members, strike action by members at the Pensions Regulator and ISS and OCS. There are also reports on how members have won in legal cases thanks to help from PCS.

[Our lead story](#) explains how we are taking forward the progress made in the national campaign, with national and delegated talks taking place on pay and on job security and legal action ongoing on pensions.

Read the latest columns by our [general secretary Mark Serwotka](#) and [our president Fran Heathcote](#) – both highlight how PCS is keeping the pressure on the government and in Mark's last ever column for PCS People he pays homage to the strength and determination of PCS members..

We also have a [feature on the PCS elections](#) for a new general secretary and assistant general secretary, which will take place during November and December.

There are lots of other great articles inside, including:

- [An interview with Mark Serwotka](#) on his 23 years as general secretary of PCS, discussing his memories and proudest achievements.
- [A Me and My Job interview](#) with a pensions lawyer from the Pensions Regulator, on why she loves her job, the importance of pensions and why she is currently taking strike action over pay.
- [Young activists on the rise](#): an article on the PCS young members' network, and how young members are getting more involved and educating and inspiring others.

[Open and read the latest issue.](#)

Issue 3 • 2023



NOT BACKING DOWN: Low-paid members working in government departments for outsourcing firm D3 are escalating their strike campaign - see p1

## Members back campaign plan - the fight goes on

- PCS working on several fronts to achieve national campaign aims, after members back plan to pause action and end strike levy
- National and departmental talks on pay and job security taking place - NEC to take stock in November and December
- Pensions robbery still being fought with legal action
- All members and branches urged to get ballot-ready in case another industrial action ballot is necessary

The union's national campaign on pay, pensions, job security and redundancy rights is being ahead with negotiations and legal action in pursuit of our aims.

National and delegated talks are taking place on pay and on job security, and we are still working

with other unions to tackle the pensions robbery via the courts. The work has continued since members overwhelmingly endorsed the next steps in the campaign strategy via a ballot in August. After a 95% vote in support of the strategy, we passed strike action and ended the temporary strike

fund levy, so we could take stock of delegated and national talks. The union has made significant gains up to now, putting welcome money in members' pockets. A two-year pay deal has already been reached in the Scottish Government, while in the Welsh Government a 3% pay rise has been

imposed. Talks are ongoing in other areas in Scotland and Wales. The indications are that delegated talks on strike pay across the civil service and its related areas are, on average, achieving significantly better than the 4.7% available under the pay review guidelines. **Turn to pages 2 and 6 for more.**

### Got a story for our next issue?

Why not share your experiences, achievements and comments on how the union has helped you?

To contribute, share ideas for articles, submit letters or comment on the magazine email [editor@pcs.org.uk](mailto:editor@pcs.org.uk)

We hope you enjoy this issue and this magazine inspires you to [get involved in your union](#).

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