



Joint statement from The General Secretaries of PCS, FDA and Prospect

Following the meeting we held with David Lidington, Minister of the Cabinet Office and Oliver Dowden, Parliamentary Secretary for the Cabinet Office, we requested that the Civil Service pay guidance for 2018 be withdrawn following the shambolic and contemptible consultation process.

The Minister for the Cabinet Office has now responded and, despite apologising for the failings in the consultation, he has refused to withdraw the guidance or commit to a meaningful process for 2018.

As a result, we have now written to Elizabeth Truss, Chief Secretary to the Treasury and the minister responsible at the Treasury for the pay guidance, requesting an urgent meeting.

The civil service is falling significantly behind the rest of the public sector on pay outcomes, but also on the commitment from employers to engage meaningfully with the unions. It is evident that those two issues are related.

As General Secretaries, we have agreed to continue working as closely as possible on these issues for the common good of our members. Whilst each union will clearly have to determine their own objectives and strategy for delivering them, we are committed to an honest and open dialogue to explore where a united approach can be achieved.

A handwritten signature in black ink, appearing to read 'M. Serwotka'.

Mark Serwotka
PCS General Secretary

A handwritten signature in black ink, appearing to read 'Dave Penman'.

Dave Penman
FDA General Secretary

A handwritten signature in black ink, appearing to read 'Mike Clancy'.

Mike Clancy
Prospect General Secretary