

CONSULTATIVE BALLOT

Vote **YES** to
scrap the cap
– now!

We **ALL**
deserve a
pay rise

pcs

Vote **YES**
for industrial
action

All public sector workers have been covered by the seven-year pay cap, **all** public sector workers make an important contribution and **all** public sector workers deserve a pay rise.



Public and Commercial Services Union | [pcs.org.uk](https://www.pcs.org.uk)

It is time to say enough is enough. Our pay cap has gone on for far too long and we need to send the strongest possible message to government, that we ALL deserve a pay rise.

PCS is consulting you in this ballot as part of our campaign to end the pay cap, and secure above-inflation pay increases for our members.

Vote YES if you agree that the pay cap should be scrapped, and that funds should be made available to provide an above-inflation pay rise.

The ballot also asks you if, in the event that our demands are not met, you are prepared to take part in industrial action. In the event that members vote for industrial action, we may hold a statutory ballot.

A strong YES vote will send a message to the government that they must use the autumn budget to scrap the public sector pay cap and fund an above-inflation pay increase for all.

Vote YES in the ballot – together we will scrap the pay cap – because we ALL deserve a pay rise.

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