



**VOTE
YES
FOR 5%**

**Vote YES for
industrial action**

Not already a member? pcs.org.uk/join

Public and Commercial Services Union | pcs.org.uk

WHY YOU SHOULD VOTE YES

We ALL deserve a pay rise

pcs

We have been betrayed

The government has refused to fund more than a 1% pay increase this year.

Civil servants in the Scottish Government, and staff in the NHS and local councils have all been offered pay rises of above 1%. So why not us? The Government has betrayed and abandoned its own staff; the only public sector workers still covered by the pay cap.

We are currently in pay talks with the Cabinet Office. We need to show them how much we care about our pay, so a decisive **Yes** vote will strengthen our hand in the talks.

We guarantee that before action is called, we will report back on talks and consult you about the type and duration of action. We will do this quickly and effectively, using methods such as on-line ballot and workplace meetings.

Hard-hitting action could put real pressure on government to meet our pay demands.

Why you should vote

The government have tried to make it as hard as possible for union members to vote for strike action. Changes to ballot laws mean that to take strike action, more than 50% must vote. This means that not voting effectively counts as a No vote. Also the law forbids on-line voting.

It is vital that you vote YES and return your ballot paper in time.

- Ask a non-member to join PCS to support our pay claim
- Take part in our next payday protests
- Register to become a union Advocate.

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