

PCS conference and elections

To: All Branch Secretaries

8 April 2019

BB/24/19

Elections at Annual Delegate Conference 2019

Nominations for the ADC Block Vote Elections closed at 5.00pm, Thursday 7 March 2019. The following candidates have been elected unopposed:

Member Trustee – 1 post

Ian Albert	Associate and Retired Members	Nominated by 28 branches
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Editorial Board – 5 Posts (2 posts remain vacant)

Malcolm Clark	Scottish Government	Nominated by 32 branches
Kevin McCafferty	Department for Work & Pensions	Nominated by 33 branches
Bobby Young	HM Revenue & Customs	Nominated by 31 branches

Scottish TUC – 4 Posts (2 posts remain vacant)

Sharon King	Criminal Injuries Compensation Authority	Nominated by 29 branches
Fiona Macdonald	Scottish Government	Nominated by 28 branches

STUC Women's – 2 Posts

Sharon Edwards	Home Office	Nominated by 27 branches
Liz McGachey	Department for Work & Pensions	Nominated by 27 branches

Wales TUC – 2 Posts (1 post remain vacant)

Mark Robinson	Defence Electronic & Components Agency	Nominated by 1 branch
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TUC Youth – 2 vacant posts

STUC Youth – 2 vacant post

Vacant posts will be open for nomination at ADC in the usual manner; the chair of conference will announce this process at the start of conference.

Elections will take place at ADC for the following positions

Election for TUC – 6 to be elected

Please see election addresses attached for the following candidates:

Keith Brockie	Scottish Government	Nominated by 35 branches
Kate Douglas	Department for Work & Pensions	Nominated by 35 branches
Mark Emmerson	HM Revenue & Customs	Nominated by 34 branches
Louise Kowalska	Scottish Government	Nominated by 33 branches
Ian Perring	House of Commons	Nominated by 1 branch
Gordon Rowntree	HM Revenue & Customs	Nominated by 33 branches
Mohammed Shafiq	Department for Work & Pensions	Nominated by 1 branch
Steve Swainston	Department for Work & Pensions	Nominated by 34 branches

Election for TUC Women's – 3 Posts

Please see election addresses attached for the following candidates:

Dayna Bent	House of Commons	Nominated by 1 branch
Kate Douglas	Department for Work & Pensions	Nominated by 27 branches
Rachel Heemskerk	Department for Work & Pensions	Nominated by 26 branches
Liz McGachey	Department for Work & Pensions	Nominated by 24 branches

Mark Serwotka
General Secretary

Candidates' election addresses are reproduced exactly as submitted by the candidates, without alterations, except where the numbers of words exceeds those allowed under the electoral regulations. Also in some cases the layout will have been altered to ensure a consistent and fair approach for all candidates.

Keith BROCKIE

Employer Scottish Government
Branch SG Edinburgh Leith

NOMINATED BY 35 BRANCHES

Colleagues,

I have been a PCS member since joining the then Scottish Executive in 2004 and a branch activist, including holding treasurer and secretary roles, since 2005. I have been a member of the SG GEC since 2012, have been Group Treasurer and I am currently the Group Assistant Secretary and Organiser.

I hope for your support to represent PCS members at the TUC Congress in 2019. I have been part of the PCS delegation to the STUC Congress in 2018 and 2019 and was an observer at the TUC Congress in 2016.

I have represented my branch and the SG Group at numerous Group, Scottish and National conferences and Committees, including the Scottish Sector Committee, the Scotland Committee and ADC.

I have represented the SG group at the National Disabled Members Forum since 2014. I am currently chair of the Group Disabled Members Network and co-chair of the PCS Scottish Disabled Members Network.

As a socialist and a member of PCS Left Unity, I ask that you please vote for other Left Unity candidates in the 2019 ADC elections.

Kate DOUGLAS

Employer Department for Work & Pensions (DWP)
Branch DWP Bucks & Oxon

NOMINATED BY 35 BRANCHES

I have been a PCS, and before that a CPSA, member and representative for 31 years. I serve at an office, Branch and Regional level. I am my Branch Chair and South East Regional Secretary for the DWP. I am also TUS Secretary for South East DWP. I started out working in Stratford UBO in East London, then to the Benefits Agency in Brighton then transferred Oxford where I am now

I fully support the National Pay Campaign as our standards of living have fallen substantially in the last 15 years. I believe the attack on our pay is a political attack and that the government are so weak and divided that now is the time to take them on. I believe that the whole Trade Union movement should be fighting together to improve the terms, pay and condition of all workers.

I believe that the Trade Union movement need to be doing more to combat the rise of the far right and the associated racist, anti-trade unionist, anti-trans and homophobic attacks.

I believe our priorities are –

- **National pay bargaining**
- **Defending members' jobs & services we provide**
- **Stopping office closures**
- **Saving the Social Security system**
- **Opposing privatisation and returning services in-house**
- **Tackling discrimination & oppressive targets**

TUC 2019 – 6 to be elected

Mark EMMERSON

Employer HM Revenue & Customs
Branch R&C Stockton and North Yorkshire

NOMINATED BY 34 BRANCHES

No election address received.

Louise KOWALSKA

Employer Scottish Government
Branch SG Edinburgh Leith

NOMINATED BY 33 BRANCHES

No election address received in accordance with the election regulations.

TUC 2019 – 6 to be elected

Ian PERRING

Employer House of Commons
Branch PSg - Palace of Westminster Security

NOMINATED BY 1 BRANCH

No election address received.

Gordon ROWNTREE

Employer HM Revenue & Customs
Branch R&C Stockton and North Yorkshire

NOMINATED BY 33 BRANCHES

The government's continued austerity measures, which mean attacks on our terms and conditions such as pensions, job cuts, low pay and privatisation, are not just PCS issues.

Most workers are in struggle against these attacks and the TUC as an important role to play in uniting the millions of workers it represents.

However for too many years the leadership of the TUC have pandered to the politicians with their "don't rock the boat" attitude which led to the decimation of major industries such as coal and steel.

With millions of workers now facing insecure jobs with poor pay a poverty state pension the time has come to say enough is enough.

With the election of Jeremy Corbyn as Labour leader after the frustration at the previous New Labour government's failure to deliver for workers and the vicious attacks now faced by a weak Tory government there can be no better opportunity to build a united campaign with other unions along with a serious attempt to repeal the anti Trade Union Laws which for too long the TUC have hidden behind.

PCS as one of the largest unions in the country needs to be at the forefront of, and take a lead role within the TUC. Along with other public sector unions we need to unite and meet the government's attacks in a serious and co-ordinated way.

I ask, along with other Left Unity members standing in this election, for your support to be part of a progressive and active PCS delegation to the TUC.

Aged 59 a socialist and member of Left Unity (please visit www.leftunity.org.uk) I have been active in the union since joining the Inland Revenue (now HMRC) in 1985.

Mohammed SHAFIQ

Employer Department for Work & Pensions
Branch DWP Greater Manchester Branch

NOMINATED BY 1 BRANCH

I am standing for the TUC 2019 delegation. I have been an active rep since 2003. I am the Chair of the National Black Members Committee, local rep in a DWP branch and am active in the local community. I attended the TUC Congress in 2017 and 2018 representing the Union and making several speeches. I believe that I have the confidence to represent PCS in a positive way as I have done on a number of other occasions. The agenda of PCS Union is an agenda against the cuts, against austerity and against the large-scale attacks on our members. Our Union leadership has worked hard in this area and I intend if elected to continue this work with them in partnership.

I am a founding member of the North West Black Members Network, whilst the facility time cuts have greatly affected members' ability to attend and be active in these networks I look forward to supporting PCS in this area.

PCS Union is a rare voice in the TUC, as a campaigning and members led Union we have a great story to tell and I think it is important for our members to know that our delegation is representative of our membership and is actively engaged in the TUC Congress. I had the honour of representing PCS Union at the UN General Summit against racism in Geneva in 2009, making a speech about addressing the issues of racism, sadly eight years on the struggle has not been completed and with the rise of the far right our work in this area is more important than ever before.

If elected I intend to work with everyone in the delegation to promote our great Union and participate in debates, meetings, fringe events. It would be an honour to be a part of the delegation.

Steve SWAINSTON

Employer Department for Work & Pensions
Branch DWP Durham House

NOMINATED BY 34 BRANCHES

I've been a PCS member for 20 years, PCS rep for 16. I'm a socialist and Left Unity member. I serve at branch, region, and am Group Assistant Secretary responsible for CMG, Retirement Provision, OED, Apprentices and contracted services. I'm seeking election as a TUS delegate to continue to develop my understanding of the wider Trade Union Movement and the TUC.

If elected I will ensure that I use the platform to progress the aims and interests of our union and its members by helping to support the campaigning goals of PCS. Opposing the continued cuts and job losses which are the continuation of the failed austerity agenda which has continued despite the Government's protestations.

I will work to ensure that the TUC assumes its responsibilities to lead the Trade Union movement to campaign for worker's rights, to a real Welfare system which provides genuine Social Security for those in need and support into work for those who are able to.

I believe that the TUS should be doing more to oppose the Anti-trade union laws imposed by this and previous governments and which ties the hands of the people of the country to limit their ability to respond to oppressive and unfair treatment by employers.

Please vote for me and for all of the Left Unity candidates on the NEC ballot paper.

TUC Women's 2019 – 3 to be elected

Dayna BENT

Employer House of Commons
Branch PSg - Palace of Westminster Security

Kate DOUGLAS

Employer Department for Work & Pensions
Branch DWP Bucks & Oxon

NOMINATED BY 1 BRANCH

I am Dayna Bent. I have been involved in the trade union movement for a generation, cutting my teeth in PCS Young Members' many years ago during my days in the Metropolitan Police Group. I have also worked in the MOD as well as the Home Office. So I've very much worked my way around the civil service.

Things I've seen in that time include PRP, bullying, stagnated pay progression, rising personal cases set against a culture of HR enabling whatever happens to staff - often from situations which could easily have been avoided.

We are seeing the rise of the Woman. More and more females are being elected/selected to high profile positions (Prime Minister, Police Commissioner, Black Rod) yet the gender pay gap is still prevalent, women are still being dictated to on how to dress in the workplace and far too many young ladies are still missing school because they don't have sufficient access to sanitary products.

As a collective we have fought big battles, achieved much for equality. But there is still so much to do. We are only as strong as we are united, as weak as we are divided!

Vote for me so I can bring my professional, personal & cultural experience to the Women's TUC, to work in solidarity to pave a better way for now and generations to follow

NOMINATED BY 27 BRANCHES

See election address under TUC.

TUC Women's 2019 – 3 to be elected

Rachel HEEMSKERK

Employer Department for Work & Pensions
Branch DWP Essex

NOMINATED BY 26 BRANCHES

No election addresses received.

Liz McGachey

Employer Department for Work & Pensions
Branch DWP Glasgow

NOMINATED BY 24 BRANCHES

I have been a member of PCS since I joined the civil service in 1999, becoming more active in 2003.

I became a Union Learning Rep in the DWP Glasgow branch in 2005. I have been Office rep and Branch Equal Opportunities officer since 2006 and became the first female Chair of the DWP Glasgow Branch in 2015.

I am a member of PCS Scotland Committee and DWP PCS Scottish Regional Committee. I have been involved in the PCS Scotland Women's Steering Group and my Branch Women's Advisory Committee.

I have been a member of the DWP Group Equality Advisory Committee and Group Women's Advisory Committee since 2009.

I attend Group and Annual Delegate Conference every year, and have previously represented PCS at STUC and Women's STUC, moving and seconding motions and coming in on debates.

I am a socialist and a member of Left Unity, and ask you to support my Left Unity comrades in the National elections.