

Below is a summary of the major decisions of the December meeting of the NEC

Elected by the membership every year, the national executive committee (NEC) is the governing body of PCS, responsible for running your union in line with the policies established by you and other members through national annual conferences and membership ballots.

**Mark Serwotka** General secretary  
**Janice Godrich** President

# Informed



## Mark Serwotka

The NEC was updated on Mark's successful heart transplant. The operation went smoothly and the medical team are very happy with how the new heart is performing. He is now recovering in hospital and will then recuperate at home.

This is fantastic news for his family – his wife, Ruth and children Imogen and Rhys – and for the union, and we know everyone sends their best wishes.

The NEC sent heartfelt thanks and admiration to all the team at Papworth who have provided world-class care and kept Mark's spirits up during the last three months.

## CSCS

The NEC was updated on the National Disputes Committee's direct consultation on the Civil Service Compensation Scheme with PCS members. Members voted overwhelmingly to reject the changes the government is imposing, by 97% on a 33% turnout.

The NEC reinforced PCS's opposition to all detrimental changes to the CSCS and agreed to write to the employer calling for further negotiations in light of the ballot result and to consider legal action.

## Pay campaign

The NEC was updated on an analysis of the effect of the government's pay cap on civil service pay, which showed civil servants have suffered a greater fall in the value of their earnings than when compared to average earnings in the public sector, and across the economy as a whole.

The NEC agreed to develop a submission to the Treasury Pay Remit with evidence the 1% pay cap should be lifted. We will be talking to members, branch reps and groups in the new year about building a new pay campaign that works both locally and nationally in the interests of members. A workplace focused campaign to engage members will be developed and the NEC agreed groups will develop a pay campaign within their bargaining areas.

PCS will work with other unions through the TUC and the TUCG to build effective, coordinated action to break the pay cap. The NEC agreed groups will develop a pay campaign within their bargaining areas.

**Job cuts and office closures campaign**  
The NEC was updated on the development of a map of office closures and agreed that presentations will be made to groups, sector and regional committees on using the map as a campaigning tool.

The NEC discussed the results of the recent branch survey on job cuts as part of the consultation on CSCS and agreed that further consultation with branches and members is needed to help identify issues and future areas of campaigning. The NEC agreed that branches and groups will shortly be consulted on an updated campaign plan.

Continued on next page



Illustration: Shutterstock

The NEC also endorsed plans for a campaign to encourage sign up to the Fighting Fund in anticipation of targeted action campaigns against job cuts and office closures.

---

## Performance management

Many members will have felt the unjust effects of the performance management procedures being implemented across the civil service. Almost 30,000 took part in our survey of members on the issue, as part of our wider campaign against the measures.

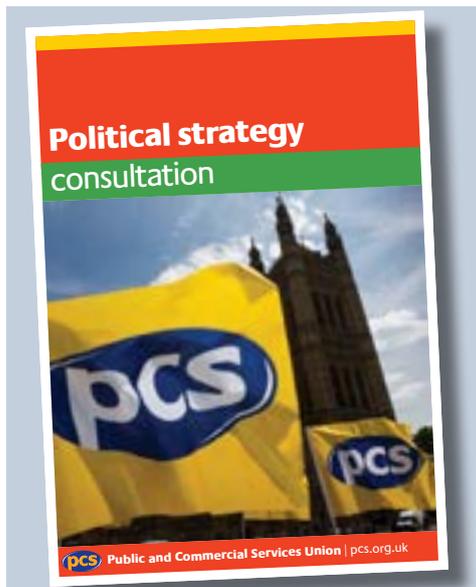
The NEC was very pleased to note that the government will scrap the appalling current system and replace it with a new flexible arrangement based on core principles that all departments will need to meet. The new framework will be introduced in 2017 with no quotas and relative assessments. More information of this victory can be found on the PCS website: <http://bit.ly/2gVhKdl>

---

## Strategic Review

### Political strategy consultation

Following this year's annual delegate conference decisions, and as part of our Strategic Review, the NEC will be looking at all aspects of our political campaigning. The consultation document provides information on what political campaigning work PCS currently undertakes alongside a series of open questions to branches.



The consultation was launched in Oct 2016 and the NEC was updated on an extension of the deadline for responses to 6 January 2017. The NEC agreed that emails and social media updates would be sent to encourage branches and groups to submit responses. The consultation document and response details are on our website: <http://bit.ly/2hNA73D>

### Review of branch structures

ADC 2016 instructed the NEC to carry out a review of branch structures and a review of the model branch constitution with the aims of improving member participation and improving representation in the union's structures for currently under-represented groups.

The NEC agreed to a discussion of key principles to enable groups to review their branch structures at the January NEC, and also agreed that a motion will be presented at ADC 2017 setting these out.

The NEC recognised that branch structures cannot be seen in isolation from group structures, and agreed to a consultation of groups to develop a set of principles in conjunction with those for reviewing branch structures.

Public and Commercial Services Union  
160 Falcon Road  
London  
SW11 2LN

Telephone: 020 7924 2727  
Fax: 020 7924 1847

Informed is available online:  
[pcs.org.uk/informed](http://pcs.org.uk/informed)